

DCM SHRIRAM LIMITED

(Unit: Shriram Alkali & Chemicals, Jhagadia)

Quality, Environment, Health & Safety and Responsible care Policy

We are committed to manufacture and supply of agreed quality products to meet customer expectations. We believe that Environment, Health, Safety & Security of the employees and other stakeholders along with upkeep of the plant is an integral part of our business and responsible care leads to attain the above.

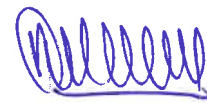
This is achieved through:-

- Identifying and complying to all relevant legal obligations and industry standards
- Use of best available technology to produce and deliver quality products
- Efficient use of resources to minimize the waste
- Evaluating and addressing risks related to products and processes across the value chain
- Prevention of injury and ill health of employees and other stake holders
- Initiate various programs to maintain and improve wellbeing of the employees
- Encourage employee engagement in implementation of responsible care framework across our value chain and operations
- Communication with relevant stakeholders about product hazards and emergency preparedness plans
- Employee competency is validated through evaluation and effective training for implementing responsible care framework
- Setting objectives and targets related to Quality, Environment, Health, Safety & Security and review them periodically for continual improvement
- Integrating inputs from customers and other interested parties in business processes.

This policy is monitored and reviewed annually. It is also reviewed when any major changes in processes are implemented impacting any of the QEHS concerns.



Dr. RPS Chauhan
Sr. VP & Unit Head



B M Patel
President & COO- Chemicals



Sabaleel Nandy
ED & CEO – Chemicals

Date: 06.10.2025,SAC/BH/QEHS/2025/01